

MINIMUM RATES OF WAGE AND PRESCRIBED HOURS OF WORK:

ADULT MALES AND ADULT FEMALES - SYDNEY AND MELBOURNE, AUSTRALIA, 31ST DECEMBER, 1964

The wage rates and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and from unregistered agreements operative at 31st December, 1964. The occupations listed are selected from those appearing in the Appendix of the Annual Labour Report (see Labour Report No. 49, 1961, pages 212 to 230). The wage rates and hours are generally those applicable to the Sydney and Melbourne metropolitan areas, but where this is not so, the area of the State to which they are applicable is indicated in a footnote.

Where two or more rates are quoted in an award, determination or agreement for a particular occupation, these rates are shown in the tables in the Appendix of the Labour Report. However in this publication, owing to limitations of space, only the lower (or lowest) rate for each occupation has been quoted.

In the majority of cases, the rates quoted are those payable for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly rates etc. have been shown. If hours other than weekly are prescribed for an occupation, an appropriate footnote has been inserted.

ADULT MALES

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly	Weekly	Weekly	Weekly
	Wage Rate	Hours	Wage Rate	Hours
	s. d.		s. d.	
<u>PRIMARY PRODUCTION (a)</u>				
Dairying - General hand	358 6	44	349 6	48
Farming - General - General hand	339 0	"	335 6	44
Forestry - General forestry worker	365 0	40	339 6	40
Fruit picking - Labourer, picker	326 6	44	324 6	44
Grazing - General station hand (b)	351 0	44	351 0	44
Shearers - per 100 flock sheep (b)	172 6	40	172 6	40
Shed hand (b)	534 0	40(c)	534 0	40(c)
<u>MINING AND QUARRYING (a)</u>				
Coal mining (d) - Miner, machine	462 6	"	(e)	..
Miner, manual	433 0	"	415 0	40
Shiftman, 1st Class	433 0	"	415 0	"
Shiftman, 2nd Class	379 6	"	..	..
Wheeler	384 6	"	391 6	40
Quarrying - Labourer	368 0	"	373 0	"
Spaller	412 9	"	392 0	"
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>				
Engineering - General - Boiler maker	421 0	"	413 0	"
Electrical fitter	421 0	"	413 0	"
Fitter or Turner	421 0	"	413 0	"
Jobbing moulder	421 0	"	413 0	"
Labourer	327 6	"	319 6	"
Machinist - 1st class	421 0	"	413 0	"
Machinist - 2nd class	385 0	"	377 0	"
Motor mechanic	421 0	"	413 0	"
Process worker	346 0	"	338 0	"
Sheet metal worker -				
1st class	421 0	"	413 0	"
2nd class	385 0	"	377 0	"
Toolmaker	442 0	"	434 0	"
Tradesman's assistant	347 6	"	339 6	"
Welder, 1st class	421 0	"	413 0	"
Iron and Steel (f) - Blast furnace - Labourer	340 0	"	..	..
Coke oven - Screen hand	352 6	"	..	..
Open hearth - Melting helper	367 6	"	..	..
Rolling Mill (Merchant) -				
Mill operative	390 0	"	..	..

a) Rates and hours applicable to New South Wales and Victoria. (b) Without keep.
 c) Up to 30 minutes per day additional in order to pick up fleeces, etc. (d) Rates include attendance allowance. (e) Piece-work rates. (f) Newcastle and Port Kembla areas of New South Wales. Industry not operative in Victoria.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly	Weekly	Weekly	Weekly
	Wage Rate	Hours	Wage Rate	Hours
	s. d.		s. d.	
<u>Motor vehicle manufacture</u> -				
Assembler	368 0	40	360 0	40
Bodymaker, 1st class	421 0	"	413 0	"
Panel beater	421 0	"	413 0	"
Process worker	346 0	"	338 0	"
Spray painter	355 6	"	347 6	"
Wet rubber and polisher	385 0	"	377 0	"
<u>Railway workshops</u> - Car and wagon builder	442 6	"	418 0	"
Car cleaner	348 6	"	336 0	"
Fitter or Turner	446 6	"	413 0	"
Labourer	324 0	"	311 0	"
Tradesman's assistant	359 0	"	339 6	"
<u>Shipbuilding (a)</u> - Boilermaker	431 6	"	423 6	"
Fitter or Turner	431 6	"	423 6	"
Ironworker's assistant	361 6	"	353 6	"
Painter and Docker	354 6	"	354 6	"
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Clothing trades (readymade)</u> - Cutter	419 6	"	419 6	"
Presser	395 6	"	395 6	"
Tailor	412 0	"	412 0	"
<u>Footwear</u> - Clicking	355 0	"	355 0	"
Finishing	348 0	"	348 0	"
Making	348 0	"	348 0	"
Stuffcutting	348 0	"	348 0	"
<u>Textiles (Cotton)</u> - Doffer	336 6	"	336 6	"
Tenter	336 6	"	336 6	"
<u>Textiles (Knitting)</u> - Knitter	362 0	"	362 0	"
Operator, full fashioned machine	376 0	"	376 0	"
<u>Textiles (Woollen)</u> - Assistant foreman	401 0	"	401 0	"
Gillbox attendant	355 0	"	355 0	"
Labourer	314 0	"	314 0	"
Loom tuner	343 6	"	343 6	"
Weaver	350 0	"	350 0	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Aerated water and cordials</u> - General hand	348 6	"	340 6	"
Truck driver(3 tons)	383 6	"	375 6	"
<u>Bacon curing</u> - Boner	399 0	"	417 0	"
Slaughterman	446 0	"	437 0	"
<u>Baking, bread</u> - Bread carter	396 0	"	418 0	"
Doughmaker	437 0	"	488 6	"
<u>Biscuit and cake making</u> - Biscuit and cake maker	390 0	"	377 0	"
<u>Brewing</u> - General hand	391 0	"	396 6	"
Truck driver (4 tons)	410 6	"	391 0	"
<u>Butter, cheese and milk processing</u> -				
Butter maker	392 6	"	401 0	"
General hand	347 6	"	357 6	"
Grader and/or Tester	370 0	"	401 0	"
<u>Cereals, condiments, coffee, spices, etc.</u> -				
General hand	359 0	"	346 0	"
<u>Confectionery</u> - Confectioner - Group 1	395 0	"	387 0	"
Group 2	381 0	"	373 0	"
<u>Flour milling</u> - Miller	421 0	"	421 0	"
Storeman	376 6	"	376 6	"

(a) Permanent rates.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly	Weekly	Weekly	Weekly
	Wage Rate	Hours	Wage Rate	Hours
	s. d.		s. d.	
<u>Jam, fruit and vegetable preserving</u> -				
General hand	335 0	40	335 0	40
<u>Meat industry</u> -				
Labourer (beef)	371 0	"	409 0	"
Labourer (mutton)	355 0	"	409 0	"
Slaughterman (beef)	462 0	"	491 6	"
Slaughterman (mutton)	(a)	..	491 6	"
<u>Pastry cooking</u> - Pastry cook	421 0	40	404 6	"
<u>Sugar refining</u> - General factory hand	346 0	"	346 0	"
<u>SAWMILLING, FURNITURE, ETC.</u>				
<u>Furniture making</u> -				
Assembler	417 0	"	355 0	"
French polisher	417 0	"	413 0	"
Wood machinist	417 0	"	349 6	"
Wood turner	417 0	"	413 0	"
<u>Sawmilling and timber yards</u> -				
Benchman No. 1	421 0	"	413 0	"
Dockerman and tally man	341 6	"	333 6	"
Labourer	335 0	"	327 0	"
Machinist - A grade	421 0	"	413 0	"
" - B grade	376 0	"	368 0	"
Orderman	382 6	"	374 6	"
Puller out	340 0	"	332 0	"
Sawyer - Band or jig	374 6	"	366 6	"
Sawyer - Circular	378 6	"	370 6	"
Timber stacker	339 0	"	331 0	"
<u>PAPER, PRINTING ETC.</u>				
<u>Printing - General</u> -				
Bookbinder	421 0	"	413 0	"
General hand	337 6	"	329 6	"
Compositor - hand	421 0	"	413 0	"
Compositor - machine	453 0	"	445 0	"
Letterpress rotary				
machinist	421 0	"	413 0	"
Storeman	355 0	"	347 0	"
<u>Printing - Newspapers</u> -				
Assistant Machinist -				
Day work	445 0	"	515 3	"
Night work	480 0	38	562 3	38
Hand compositor -				
Day work	541 6	40	555 6	40
Night work	576 6	38	602 6	38
Machine compositor -				
Day work	594 0	40	599 0	40
Night work	629 0	38	646 0	38
Machinist - Day work	461 6	40	561 0	40
Night work	496 6	38	608 0	38
Proof reader -				
Day work	545 0	40	560 6	40
Night work	580 0	38	607 6	38
Publishing hand -				
Day work	445 0	40	459 6	40
Night work	480 0	38	506 6	38
<u>OTHER MANUFACTURING</u>				
<u>Brick making</u> -				
Burner	373 0	40	379 6	40
Drawer	393 0	"	380 0	"
Labourer	365 0	"	362 0	"
Setter	410 0	"	394 0	"
<u>Cement goods making</u> -				
Cement brickmaker	371 6	"	354 0	"
Moulder	382 0	"	354 0	"
<u>Chemical workers</u> - Factory hand	346 0	"	368 0	"

(a) Piece-work rates.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly	Weekly	Weekly	Weekly
	Wage Rate	Hours	Wage Rate	Hours
	s. d.		s. d.	
<u>Electricity generation and supply</u> -				
Conveyor attendant	435 0	40	405 6	40
Electrical fitter	522 0	"	485 6	"
Fireman	485 0	"	443 0	"
Fitter or Turner	521 0	"	485 6	"
Linesman	477 0	"	449 0	"
<u>Engine driving</u> - Crane driver	350 0	"	339 6	"
Fireman	360 6	"	352 6	"
Stationary engine driver, steam	374 0	"	366 0	"
<u>Gas making and supply</u> - Gas fitter	455 9	"	445 0	"
Labourer	360 0	"	370 3	"
Retort operator	403 0	"	418 0	"
<u>Glass making</u> - General hand	345 6	"	348 0	"
<u>Paint manufacture</u> - Labourer	365 0	"	343 0	"
Paint mixer	396 0	"	373 0	"
<u>Pharmaceutical preparations</u> - General hand	343 0	"	368 0	"
<u>Plastic moulding</u> - Operator of plastic press	350 0	"	342 0	"
<u>Rubber goods</u> - Builder (pneumatic tyre)	355 0	"	347 0	"
Moulder	346 0	"	338 0	"
Operator - calender	392 6	"	384 6	"
Operator - forcing machine	346 0	"	338 0	"
Operator - vulcanizing press	355 0	"	347 0	"
Others	333 6	"	325 6	"
<u>Tanning of leather, etc.</u> - Leather dresser	385 0	"	377 0	"
Table hand	385 0	"	377 0	"
<u>BUILDING AND CONSTRUCTION</u>				
<u>Building (a)</u> - Bricklayer	506 10	"	539 2	"
Builder's labourer - skilled	426 3	"	485 0	"
Builder's labourer - unskilled	408 9	"	457 6	"
Carpenter	516 8	"	543 4	"
Electrician, installation	470 6	"	413 0	"
Painter	493 4	"	539 2	"
Plasterer	493 4	"	538 4	"
Plumber	520 0	"	559 2	"
Roof tiler	491 8	"	488 4	"
<u>Road and bridge construction and maintenance</u>				
(Municipal) - Grader driver	413 6	"	438 0	"
Labourer	371 0	"	381 6	"
<u>Water supply and sewerage</u> - Labourer	376 10	"	381 6	"
Maintenance man	392 7	"	397 6	"
<u>RAILWAY SERVICES</u>				
<u>Permanent way</u> - Fetter, labourer, etc.	354 0	"	341 0	"
Ganger, fettling gang	400 6	"	385 0	"
<u>Traffic</u> - Guard	406 6	"	379 6	"
Locomotive cleaner	340 0	"	327 0	"
Locomotive engine driver	491 0	"	475 6	"
Locomotive fireman	353 6	"	332 6	"
Porter	344 0	"	331 0	"
Shunter - ordinary	366 0	(b) 76	353 0	(b) 76
Signalman	365 6	(b) 80	392 0	(b) 80
<u>ROAD AND AIR TRANSPORT</u>				
<u>Air transport</u> - Clerk	385 9	40	385 9	40
Ground engineer	421 0	"	413 0	"
Loader, porter	352 6	"	344 6	"

(a) Weekly equivalents of hourly rates. Include allowances for excess fares and travelling time, sick pay, public holidays, following the job, etc. (b) Hours per fortnight.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	s. d.		s. d.	
<u>Road transport</u> - Assistant	375 0	40	328 6	40
Motor truck driver -				
25 cwt. or less	(a) 375 0	"	361 6	"
over 25 cwt, under 3 tons	(b) 397 0	"	375 6	"
over 3 tons, under 6 tons	(c) 403 0	"	391 0	"
<u>Tramways and Buses</u> -				
Bus driver - one man operator	456 6	"	419 0	"
" " - other	431 6	"	398 0	"
Conductor	350 0	"	339 6	"
Tram driver	..	..	370 6	"
Vehicle cleaner	347 6	40	339 6	"
<u>SHIPPING AND STEVEDORING</u>				
<u>Shipping, cargo vessels</u> - Able seaman (d)	389 6	(e)	389 6	(e)
<u>Stevedoring</u> (f) - Wharf clerk, per hour	13 1	..	13 1	..
Wharf labourer, per hour	12 9	..	12 9	..
<u>COMMUNICATION</u>				
<u>Post office</u> - Mail officer	352 4	40	352 4	40
Postal officer	352 4	"	352 4	"
Postman	352 4	"	352 4	"
<u>Telephone services</u> - Linesman, grade 1	380 8	"	380 8	"
Technician	416 9	"	416 9	"
Technician's assistant, grade II	379 2	"	379 2	"
<u>WHOLESALE AND RETAIL TRADE</u>				
<u>Butchers</u> - General butcher	421 0	"	413 0	"
<u>Commercial travellers</u> -				
Commercial traveller (g)	455 0	"	454 6	"
<u>Petrol service stations</u> - Attendant	347 6	"	344 3	"
<u>Retail stores</u> - Clerk	389 0	"	404 9	"
Motor truck driver -				
25 cwt. or less	(a) 375 0	"	361 6	"
over 25 cwt, under 3 tons	(b) 397 0	"	375 6	"
Shop assistant -				
Assistant-in-charge	407 0	"	404 3	"
Drapery	395 0	"	383 9	"
Grocery	395 0	"	382 3	"
Hardware	395 0	"	383 9	"
Storeman	363 6	"	368 6	"
<u>Wholesale Warehouses</u> - Adult male	359 0	"	394 6	"
<u>Wool stores</u> - Storeman	394 6	"	386 6	"
Wool classer	434 6	"	426 6	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
<u>Hospitals</u> - Cook	385 0	"	379 6	"
Kitchenman	362 6	"	359 6	"
Orderly	372 6	"	359 6	"
Porter	360 0	"	352 0	"
<u>Other services</u> - Graduate engineer	638 6	"	638 6	"
Graduate scientist	582 9	"	582 9	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
<u>Commercial broadcasting</u> - Announcer	454 0	"	454 0	"

(a) Manufacturers gross vehicle weight - up to 6,500 lbs. (b) Manufacturers gross vehicle weight - 10,250 lbs. to 13,750 lbs. (c) Manufacturers gross vehicle weight - 13,750 lbs. to 17,000 lbs. (d) Rates of wage include value of keep. (e) Ordinary hours of work in any one day shall be 8. (f) Rates of pay are for casuals on other than special cargo work. (g) Local or city.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly	Weekly	Weekly	Weekly
	Wage Rate	Hours	Wage Rate	Hours
	s. d.		s. d.	
<u>Hairdressing</u> - Hairdresser (men's)	415 0	40	405 0	40
<u>Hotels</u> (a) - Barman	371 0	"	363 0	"
Cook - First	372 6	"	364 6	"
All others	357 6	"	349 6	"
Porter (day)	343 6	"	335 6	"
Waiter	343 6	"	335 6	"
<u>Restaurants</u> (a) - Cook (single)	398 6	"	364 6	"
Pantryman	351 0	"	335 6	"
<u>Watchmen, Cleaners, etc.</u> - Lift attendant	354 0	"	363 0	"
Office cleaner (day)	356 0	"	335 6	"
Watchman	353 0	"	335 6	"

ADULT FEMALES

<u>ENGINEERING, METALS, VEHICLES, ETC.</u>				
<u>Engineering</u> - General - Process worker	258 6	40	252 6	40
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Dry cleaning</u> - Presser	313 0	"	313 0	"
Receiver and despatcher	255 0	"	255 0	"
Spotter	279 0	"	279 0	"
Other adults	239 0	"	239 0	"
<u>Footwear</u> - Adult female	262 0	"	262 0	"
<u>Order dressmaking</u> - Cutter	360 0	"	360 0	"
Machinist	279 0	"	279 0	"
<u>Order tailoring (men's)</u> -				
Coat machinist or table hand	288 0	"	288 0	"
Cutter	375 0	"	375 0	"
Tailoress	334 0	"	334 0	"
Trouser machinist or table hand	267 6	"	267 6	"
<u>Ready made clothing (men's)</u> -				
Coat machinist or table hand	272 0	"	272 0	"
Cutter	341 6	"	341 6	"
Examiner	272 0	"	272 0	"
Head of table	279 0	"	279 0	"
Presser	317 6	"	317 6	"
Trouser machinist or table hand	265 6	"	265 6	"
<u>Ready made dressmaking</u> - Cutter	288 0	"	288 0	"
Head of table	279 0	"	279 0	"
Table hand or machinist	272 0	"	272 0	"
Presser	272 0	"	272 0	"
<u>Textiles (Knitting)</u> - Examiner	255 0	"	255 0	"
Grader	255 0	"	255 0	"
Machinist	259 6	"	259 6	"
Welter and/or overlocker	259 6	"	259 6	"
<u>Textiles (Woollen)</u> - Gill box attendant	255 0	"	255 0	"
Mender	260 0	"	260 0	"
Weaver	265 0	"	265 0	"
Winder	255 0	"	255 0	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Biscuit and cake making</u> - Adult female	260 0	"	258 6	"
<u>Confectionery</u> - General hand	257 6	"	251 8	"
<u>Jam, fruit and vegetable preserving</u> -				
General hand	253 6	"	253 6	"
<u>Meat preserving</u> - General hand	259 3	"	306 3	"

(a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly	Weekly	Weekly	Weekly
	Wage Rate	Hours	Wage Rate	Hours
	s. d.		s. d.	
<u>PAPER, PRINTING, ETC.</u>				
<u>Printing-General</u> - Bookbinder	269 6	40	263 6	40
Cardboard box machinist	265 0	"	259 0	"
General hand	254 0	"	248 0	"
Packer	261 0	"	255 0	"
<u>OTHER MANUFACTURING</u>				
<u>Leather goods manufacture</u> - Leather handbags, etc.	385 0	"	377 0	"
<u>Pharmaceutical preparations</u> - Filler	264 0	"	285 6	"
General hand	264 0	"	250 6	"
<u>Rubber goods</u> - Adult female	247 0	"	241 0	"
<u>Soap</u> - General hand	258 0	"	255 0	"
<u>TRANSPORT AND COMMUNICATION</u>				
<u>Post office</u> - Monitor	339 9	36 $\frac{3}{4}$	339 9	36 $\frac{3}{4}$
Telephonist	269 11	(a)	269 11	(a)
<u>WHOLESALE AND RETAIL TRADE</u>				
<u>Retail stores</u> - Clerk	283 6	40	295 6	40
Departmental manageress	338 6	"	302 0	"
Ledger machine operator	286 6	"	303 9	"
Shop assistant - Confectionery	288 0	"	268 6	"
" " Drapery	367 0	"	383 9	"
Switchboard attendant	283 6	"	301 0	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
<u>Commonwealth Public Service</u> -				
Accounting machinist, grade I	312 10	36 $\frac{3}{4}$	312 10	36 $\frac{3}{4}$
Typist	312 10	"	312 10	"
Stenographer, grade I	339 8	"	339 8	"
<u>Hospitals</u> - Cook	385 0	40	284 6	40
Kitchenmaid	291 0	"	270 0	"
Laundry worker	296 0	"	267 0	"
Nurse	365 6	"	336 6	"
Nursing aide	276 0	"	278 3	"
Wardsmaid	291 0	"	264 3	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
<u>Cleaners</u> - Office cleaner (day)	275 0	"	311 6	"
<u>Hairdressing</u> - Hairdresser	306 0	"	275 9	"
<u>Hotels (b)</u> - Barmaid	292 0	"	363 0	"
Housemaid	260 0	"	254 0	"
Kitchenmaid	256 0	"	250 0	"
Waitress	260 0	"	254 0	"
<u>Restaurants (b)</u> - Pantrymaid	270 0	"	250 0	"
Waitress	270 0	"	254 0	"
<u>Theatres</u> - Usher, ticket taker, etc.	266 3	36	266 3	36

(a) 34 hours in main exchange, 36 hours in suburban exchanges. (b) See footnote (a) previous page.